

#### YEARLY STATUS REPORT - 2022-2023

Part A				
Data of the Institution				
1.Name of the Institution	Sant Gajanan Maharaj Arts College, Borgaon Manju			
• Name of the Head of the institution	Dr Pooja A. Sapkal			
• Designation	Principal			
• Does the institution function from its own campus?	Yes			
• Phone no./Alternate phone no.	07242238053			
Mobile No:	9822031129			
Registered e-mail	sgmborgaon@gmail.com			
• Alternate e-mail	sapkalpooja515@gmail.com			
• Address	At Borgaon Manju, Ta Dist. Akola			
• City/Town	Akola			
• State/UT	Maharashtra			
• Pin Code	444102			
2.Institutional status				
Affiliated / Constitution Colleges	Affiliated			
• Type of Institution	Co-education			
• Location	Semi-Urban			

• Financial Status			Grants-in aid					
• Name of the Affiliating University			Sant Gadge Baba Amravati University Amravati				ti	
Name of the IQAC Coordinator			Prof A	vinas	sh Shete			
Phone No.			07242238053					
• Alternate	phone No.			9860476700				
• Mobile				9860476700				
• IQAC e-n	nail address			avinas	hshet	:e1245@gma	ail	. COM
• Alternate	e-mail address			umeshg	awanc	le2020@gma	ail	.com
3.Website address (Web link of the AQAR (Previous Academic Year)			https://sgmac.ac.in/					
4.Whether Acad during the year?	-	prepar	ed	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:		https://sgmac.ac.in/						
5.Accreditation	Details							
Cycle	Grade	CGPA	A	Year of Accredita	ation	Validity from	m	Validity to
Cycle 1	C+	N	īil	2005	5	28/02/20	05	27/02/2009
6.Date of Establishment of IQAC				06/01/2006				
7.Provide the lis UGC/CSIR/DB7	•				C etc.,			
Institutional/Dep rtment /Faculty	pa Scheme		Funding A	Agency		of award luration	A	mount
0	0		0			0		0
8.Whether comp NAAC guideline	-	C as per	r latest	Yes				
• Upload lat IQAC	est notification of	formati	ion of	<u>View File</u>	2			

9.No. of IQAC meetings held during the year	1		
9.100. Of IQAC meetings neid during the year	±		
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes		
• If No, please upload the minutes of the meeting(s) and Action Taken Report	<u>View File</u>		
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?	NO		
• If yes, mention the amount			
11.Significant contributions made by IQAC dur	ing the current year (maximum five bullets)		
prepared AQAR annually Prepared ac assessment	ademic calender Conducted internal		
12.Plan of action chalked out by the IQAC in th Quality Enhancement and the outcome achieved			
Plan of Action	Achievements/Outcomes		
Introduction of certificate courses	Certificate course in Yoga was introduced		
Internal assessment	Common test on syllabus was conducted		
13.Whether the AQAR was placed before statutory body?	Yes		
• Name of the statutory body			
Name	Date of meeting(s)		
IQAC	03/04/2024		
14.Whether institutional data submitted to AISI	HE		

Year	Date of Submission	
2023	28/02/2024	

#### 15.Multidisciplinary / interdisciplinary

The institute has necessitated adequate research facilities. The faculty and students doing research are encouraged to undertake interdisciplinary/ multidisciplinary research projects. Along with the existing programs, and different courses there is well developed infrastructure that can be supportive to introduce Multidisciplinary as well as Interdisciplinary Courses. The academic collaboration with the established multidisciplinary sister branches is also possible. Such blend of core subjects and interdisciplinary approach will help students to shape their career options. So it is possible for us to transform the institute in one of excellent higher education Teaching centres as proposed in NEP 2020.

#### 16.Academic bank of credits (ABC):

. In the light of recent move under NEP 2020, the students are encouraged to enroll their names to attend online courses provided by open learning resource centers. As per university directives all students have opened their online ABC where their credits earned may get accumulated as online repository. Owing to the implementation of National Education Policy, the affiliating University has already taken initiatives to introduce Credit Based System at Under graduate and Post-Graduate level. The Academic Bank of Credits (ABC) would provide digital platform for the students for credit recognition, credit accumulation, credit transfers, and credit redemption. The initiative undertaken by the affiliating University is at preparatory phase. Therefore, it sequential for the institute to register for the ABC of each student

#### **17.Skill development:**

The affiliating university initiated the implementation of learning outcome based curriculum framework for the UG programme which is consistent with the objectives of NEP for fostering quality education. It includes the translation of academic research into innovations for practical use to socio-economical development. Involvement of public and private sector investment in higher education will develop alternative learning modes such as open and distance learning modes. Introduction of the MOOCs will help students to develop their skills. Career oriented programs/Skill oriented courses such computing skill under ICT and soft skill courses that will help to bring change in perspective and manners will introduced

### **18.**Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Teachers are encouraged to prepare subject material regarding development of social bonding and value-added online courses into the regional language. Teachers are suggested to write scientific articles in the local newspapers and deliver popular science lectures in the regional languages. The courses will be designed for the promotion and improvement of local skills in the local language. The regional and local arts and crafts are promoted through entrepreneurship cell of the college. Some parts of syllabi of the subjects like English Language and Marathi Literatures are based on traditional and ancient aspect to promote regional knowledge and culture.

#### 19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

New Education Policy (NEP-2020) has focused on experiential, application-based learning and research based internship in the stream of Science, Technology, Engineering, Art & Design, and Mathematics (STEAM). As a part of holistic and all encompassing education, students will be given internship opportunities in local industries and businesses. tudents are encouraged to participate in various Tech-Fests, Science Fairs, Innovation, Competition, etc. for exploring the practical side of their learning and promoting innovation among students. The institute has been taking efforts for program outcome, program specific outcome and course outcome.

#### **20.Distance education/online education:**

. The ICT based facilities are created for imparting online education. This compel the institution to encourage teachers to create online add-on and skill based courses. Henceforth, the college has suggested to develop e-content and online teaching material. To cope up with the advanced teaching skills and to understand current online teaching trends, teachers are motivated to participate in advanced pedagogy training programs. The students are encouraged for enrolling on the SWAYAM-NPTEL courses from where they can earn credits from renowned HEIS. In future students and teachers will be instructed to register and complete SWAYAM and NPTEL courses. Institute has planned to start online certificate course and other skill development courses through online mode.

#### **Extended Profile**

1.Programme

1.1

Number of courses offered by the institution across during the year	all programs			
File Description	Documents			
Data Template	<u>View File</u>			
2.Student				
2.1	283			
Number of students during the year				
File Description	Documents			
Data Template	<u>View File</u>			
2.2	273			
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year				
File Description	Documents			
Data Template	<u>View File</u>			
2.3	52			
Number of outgoing/ final year students during the	year			
File Description	Documents			
Data Template	<u>View File</u>			
3.Academic				
3.1	08			
Number of full time teachers during the year				
File Description	Documents			
Data Template	<u>View File</u>			
3.2	9			
Number of Sanctioned posts during the year				

Annual Quality Assurance Report of SHREE SANT GAJANAN MAHARAJ ART AND SCIENCE MAHAVIDYALAYA

File Description	Documents			
Data Template	<u>View File</u>			
4.Institution				
4.1	04			
Total number of Classrooms and Seminar halls				
4.2	00			
Total expenditure excluding salary during the year	(INR in lakhs)			
4.3	27			
Total number of computers on campus for academi	ic purposes			
Par	•t B			
CURRICULAR ASPECTS				
1.1 - Curricular Planning and Implementation				
1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process				
The Annual Academic Calendar is prepared according to the University Calendar prior to the commencement of the academic year by recently formed formal IQAC,				
specifying available dates for significant activities to ensure proper teaching				
-learning process and continuous evaluation and it is displayed in the				
S students, Professors, Notice Board & College Website. • Meeting is held in each department at the end of the academic year to discuss about the course distribution for the next academic session. Based on the expertise of				
Individual Professor, the syllabus is allotted to them by the Head of the department. Every department prepares teaching plan, allotting term-wise topics to be taught. • . Syllabus of each subject for the academic session is provided to the students. Some Professors maintain a personal diary for effective academic planning, implementation and review of the curriculum. • Theory &				

Practical classes are held according to the Time-Table which is prepared prior to the commencement of the academic year by the Routine Committee and isPublished in students' & Professors' Notice Board & College website. •

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

• Classroom teaching is supplemented with seminars, workshops, special lectures, group discussions, Tutorials, Use of Proctors, Departmental Quiz, paper presentation by the students, projects, group assignments, term-papers, educational tours, field trips and industrial visits for effective delivery of curriculum, which are done in a planned manner. Records are maintained by each department and information is provided to IQAC for documentation. • All Internal Examinations like Class test, Midterm test, Test-Examination, are conducted to check whether the students have acquired knowledge as outlined in the objectives of the curriculum. All examinations are conducted according to the Academic Calendar. Tutorials are held regularly to monitor the progress of the students. Remedial / Special classes are conducted for low achievers. Advance Learners are made to solve

University Question papers and efforts are made by Professors to improve their performance. Record of the regular attendance, mark lists and progress of the students are maintained and preserved by the respective departments. • The college encourages faculty members to attend Orientation/Refresher courses, workshops and present papers in seminars conducted by the affiliating and otherUniversities for acquiring necessary skills for effective delivery of the curriculum.

By faculty members to IQAC for documentation.

File Description	Documents				
Upload relevant supporting documents	No File Uploaded				
Link for Additional information	Nil				
1.1.3 - Teachers of the Institution following activities related to cur development and assessment of the University and/are represented of following academic bodies during Academic council/BoS of Affilian Setting of question papers for U- programs Design and Developm Curriculum for Add on/ certifican Courses Assessment /evaluation affiliating University	rriculum the affiliating on the ag the year. ting University G/PG nent of ate/ Diploma				
File Description	Documents				
Details of participation of teachers in various bodies/activities provided as a response to the metric	No File Uploaded				
Any additional information	No File Uploaded				
1.2 - Academic Flexibility					
1.2.1 - Number of Programmes i system has been implemented	n which Choice Based Credit System (CBCS)/ elective cour	·se			
1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented					
1					
File Description	Documents				
Any additional information	No File Uploaded				
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded				
Institutional data in prescribed format (Data Template)	<u>View File</u>				
1.2.2 - Number of Add on /Certi	ficate programs offered during the year				

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement

#### for year: (As per Data Template)

#### 1

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template )	<u>View File</u>

### **1.2.3** - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

#### 64

### **1.2.3.1** - Number of students enrolled in subject related Certificate or Add-on programs during the year

#### 64

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

#### **1.3 - Curriculum Enrichment**

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The college integrated cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics into curriculum. The syllabuses of Science, Humanities, Home Science and Commerce have all the above said topics in its curriculum. Chapters related to Professional Ethics are prescribed in the subjects Commerce and Management. Gender Equity issue is covered in the subject of Humanities. Human Values are taught in the subject of Humanities and Social sciences. Environment and Sustainability is covered in the subject Environment Science and the subject of Life Sciences. The students are taught these issues with equal vigour along with other contents. Apart from the regular teaching on these issues, the college has other mechanisms to address them which support the teaching of content of the syllabus The health awareness programmes are carried out every year in college. To boost the confidence of girl students special programs in the line of women's development are arranged. Such programs sensitize the students about the gender issues taught in the syllabus.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	No File Uploaded

### **1.3.2** - Number of courses that include experiential learning through project work/field work/internship during the year

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File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<u>View File</u>

#### **1.3.3 - Number of students undertaking project work/field work/ internships**

File Description	Documents	
Any additional information		No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)		<u>View File</u>
1.4 - Feedback System		
1.4.1 - Institution obtains feedba syllabus and its transaction at tl from the following stakeholders Teachers Employers Alumni	he institution	A. All of the above
File Description	Documents	
URL for stakeholder feedback report		No File Uploaded
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)		No File Uploaded
Any additional information(Upload)		No File Uploaded
1.4.2 - Feedback process of the l be classified as follows	Institution may	A. Feedback collected, analyzed and action taken and feedback available on website
File Description	Documents	
The land a surge of division of		No Wile Unleaded

File Description	Documents
Upload any additional information	No File Uploaded
URL for feedback report	https://sgmac.ac.in/

#### **TEACHING-LEARNING AND EVALUATION**

#### 2.1 - Student Enrollment and Profile

#### 2.1.1 - Enrolment Number Number of students admitted during the year

#### 2.1.1.1 - Number of sanctioned seats during the year

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

#### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

261

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

#### 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The institute always strives to improve and increase the learning capacity of students by motivating the faculty to adopt innovative teaching-learning pedagogy essentially focusing on a combination of traditional and modern teaching approaches such as use of audiovisual aids like power point presentations, videos, infographics and other such mind mapping tools that not only help maintaining the attention span of students but also help in grasping the concept in a better way. interaction with experts and scholars etc. that enable students relate better to the topic/course. In addition to making use of latest innovative teaching-learning tools and techniques, Hindu College recognizes that the learning interest and pace of every pupil is different (some learners are not-so-gifted (Slow learners) and whereas some are gifted learners (advanced learners) and hence special plans/strategies are adopted to deliver learner centric teaching-learning. Advanced and Slow Learners Advanced learners are the students who understand a taught topic relatively faster than the other students in the class and attain high scores.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

#### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students		Number of Teachers
277		08
File Description	Documents	
Any additional information		No File Uploaded

#### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Experiential learning: - Practical classes are conducted in the laboratories of departments of Science, Chemistry, Botany, Zoology, Microbiology, EVS, Electronics Physics, Computer science, Mathematics, Information Technology, Commerce & Management, Home Economics, English and Music etc. Field study method is used by the department of Chemistry, Sociology, Economics, Botany and Zology. Market surveys are conducted by the department of Commerce as well as field surveys are conducted by the departments of Botany, EVS and Zoology. The teaching departments arrange students' visits to bank, and other commerce related firms in the context of provided curriculum.

Project work: - Project work is a part of curriculum in subjects at post graduate level. The projects are given to M.Sc. Chemistry and B. Com III year students. Students are guided by teachers towards completion of their projects. and related dissertations.

Participative Learning: - Teachers motivate students in the classroom to participate in teaching learning process. All the teaching departments organized student activities to promote the participative learning. College has active NSS units which is the major platform that helps to promote participative learning as the students are given hands on experiences.

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

ICT: Modern technology is used extensively in teaching learning process. For example, all the faculties prepare their power point presentations for subject teaching. Most of the Teachers have conducted classes using google classroom. They have developed econtent in their youtube channels by creating video lecture of tangible durations. Students are given notes in e-document formats online through whats App groups and e-mails.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	Nil

**2.3.3** - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

8

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	No File Uploaded
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	No File Uploaded

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

#### 8

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	No File Uploaded
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

#### 5

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

**2.4.3** - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### **2.4.3.1** - Total experience of full-time teachers

#### 377

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode.

#### Write description within 200 words.

The mechanism of internal assessment in the institution is transparent and robust. It follows the regulations and guidelines of Sant Gadge Baba Amravati University, Amravati (MS) for the internal evaluation process of theory & practical subjects. At the beginning of academic session, college forms internal examination committee for effective implementation of internal assessment of the students. Internal examination committee prepares yearly calendar with the consultation of all the heads of departments for smooth functioning of internal assessment. The process of conducting internal assessment and examination is informed to students and parents during the orientation/induction program. The programm of internal examination is prepared and displayed on the institution's notice board and circulated for staff and students through Whats App groups.

The syllabus for internal assessment is informed to students in the class by the subject teachers one week in advance. The question papers and scheme of evaluation are prepared by the subject teachers as per university syllabus and guidelines. The departmental internal exam coordinator and HOD moderate the question papers after considering Programme Outcome and Course Outcome. To ensure transparency, students have to write answers in the answer books.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

The internal evaluation begins in the classroom by conducting unit tests. For every subject, two internal assessment tests are conducted as per university directions. The marks obtained in internal assessment tests are included in the mark sheets. Throughout the academic year, the performance of the students is assessed by assignments submission, project works, seminar presentation, group discussion, study tour and practical work. Subject teachers evaluate the answer sheets and give suggestions to students with counseling on how to improve the answers. The evaluated answer sheets are provided to the students for their overall observation. Transparency in internal evaluation is ensured by displaying marks on the departmental notice board. If any grievance, students consult to the subject teachers for the corrections. The subject teachers deal with the students problems regarding evaluation and allotted marks. If the student is not satisfied, the matter is placed before the Head of department.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

The college Graduate, Post Graduate and Research programs and courses come under the Faculty of Humanities, Science and Technology and commerce and management streams of Sant Gadge Baba Amravati University, Amravati. Program outcomes (PO), Specific Program outcomes (SPOs) and course outcomes (COs) were formulated reflecting the Vision, Mission and Strategies of the College. They are displayed on website of the institution. Students are made aware about PO, PSO & Cos targeted by the College in Induction program. In general the following expectations in PO, PSO and CO are discussed frequently with the students by the faculty.

Recognize ways in which political, social and economic issues which affect their daily lives across time and space.

Develop skill in Computer fundamental, Business regularity framework, areas of Income tax. Imbibes the values of the Indian constitution and their significance in everyday life.

Developed Scientific outlook for upgrading the aspects related to life, Acquired skills in handling instruments, planning and performing laboratory experiments.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all courses (exemplars from Glossary)	No File Uploaded

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Sant Gadge Baba Amravati University guidelines have given a weightage of 20% for internal assessment and 80% for external assessment in the form of internal and external examinations. Internal evaluation takes into account journal writing, timely assignments submission, seminar presentations, unit tests, tutorials. The faculty members review students regularly on these criteria and provide opportunity for students to improve their performance. Students' participation in competitions, seminars and conferences, research competitions and other events support the attainment of the stated outcomes. The internal and external assessment systems are off course a way of evaluation. Furthermore, students are observed for their involvement in participatory learning, eagerness to take initiative in activities, improved learning capabilities, development of confidence and personality building etc. Observation and conversation accurately reflect what is achieved from the curriculum. Through external examination, academic performance is assessed. College level meritorious students are recognised by felicitating in the institution on Republic Day celebrations and awarded scholarships from the fund raised by teachers and philanthropists. University results are thoroughly reviewed and analysed during Academic audits of departments and discussed in Staff Council Meetings as well as in College Development Committee. Through students feedback mechanism the programm and Course outcome are evaluated.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the

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### year 88

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	Nil

#### 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://sgmac.ac.in/

#### **RESEARCH, INNOVATIONS AND EXTENSION**

**3.1 - Resource Mobilization for Research** 

**3.1.1** - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

### **3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)**

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

### **3.1.2** - Number of departments having Research projects funded by government and non government agencies during the year

**3.1.2.1** - Number of departments having Research projects funded by government and nongovernment agencies during the year

0	
File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

#### 3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

**3.1.3.1** - Total number of Seminars/conferences/workshops conducted by the institution during the year

#### 1

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

#### **3.2 - Research Publications and Awards**

**3.2.1** - Number of papers published per teacher in the Journals notified on UGC website during the year

#### 3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

#### 02

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

**3.2.2** - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

### **3.2.2.1** - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year

0					
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	1			۱	
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File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

#### **3.3 - Extension Activities**

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The college organized various extension activities with the active involvement of teachers to inculcate the awareness and responsibilities among the students regarding the common social issues i.e. International Yoga Day, Tree Plantation, Voters Awareness Rally, Polio Awareness Programme, Social Equity Week, Girls Security Programme, Corona Vaccination and Safety Awareness Programme. Students are encouraged to develop a social mind-set for the betterment of society and social harmony. Some major extension activities are as follows:-

Cleanliness Drives: The cleanliness drives are conducted during various occasions by NSS unit. It is prime and regular practice. Along with actual workout, students created awareness about the cleanliness at varied public places like, Renuka temple Hill, bus stand etc. The work of NSS unit in this field was awarded by District level award. The Municipal Corporation and Tahsil office recognized the college for its cleanliness drive.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**3.3.2** - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

### **3.3.2.1** - Total number of awards and recognition received for extension activities from Government/ government recognized bodies during the year

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U	

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	<u>View File</u>
e-copy of the award letters	No File Uploaded

# 3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year

3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

#### 4

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

#### 3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

#### **3.4 - Collaboration**

### **3.4.1** - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

0

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	<u>View File</u>
Any additional information	No File Uploaded

### **3.4.2** - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

**3.4.2.1** - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

0

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

#### INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The infrastructure set up of the entire campus aids teachers and students towards achieving academic excellence. The infrastructure is adequate and shared by all the stakeholders of the institute. There are 04 class rooms and well established library with the facility of special reading rooms for boys, girls and staff. Moreover there are two common rooms one for girls and one for boy students. The college has a land area of 4.00 acres and total built up area is 3785 sq.mt, with G+1 floors and adequate parking facility. The institution has well equipped classrooms with LCD projectors, laboratories, computer labs, and seminar halls, central and departmental libraries for the effective teaching learning process. There are 27 computing systems with round a clock Wi- Fi facility with 40 Mbps bandwidth. The institution follows ICT enabled, practical oriented, learner- friendly modes of instruction to make student centric teaching learning process

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

There is adequate facilities for

cultural activities- Seminar hall

sports - Kabbadi ground, Cricket ground running track

games (indoor, outdoor)\_ gymnasium

gymnasium,- college hasgymnasium

yoga centre etc.:college has yoga center

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

### 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

04

#### 4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

1

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

### **4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)**

**4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)** 

0

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>
4.2 - Library as a Learning Resource	

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Library is made fully automated. Computerized issuing and returning of books is done so as to save time. Book exhibitions are conducted in the library and books suggested by staff members are included in the library .Open access is given to students to the books so as to have effective referencing and exploring of new books related to subjects. Special reading room facility and computers are provided for access to e content

To ensure the smooth working of Library functions, a library committee is formed under the chairmanship of the Principal, the Librarian as a member secretary, and heads or coordinators of the departments as members.

A refined and transparent book selection policy adds to the collection of the library. Books on other subjects like biographies, reference books, autobiographies, novels, etc. are also purchased.Sports facility: Regular maintenance is carried out for gymnasium, sports equipment and sport material from experts in the field. Synthetic surfaces on ground are cleaned periodically. Sport material is issued to students as per the schedule.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	Nil
4.2.2 - The institution has subscr following e-resources e-journals ShodhSindhu Shodhganga Mem books Databases Remote access	e- Ibership e-

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

### **4.2.3** - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

#### **4.2.3.1** - Annual expenditure of purchase of books/e-books and subscription to journals/ejournals during the year (INR in Lakhs)

#### 5000

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

### **4.2.4** - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

#### 4.2.4.1 - Number of teachers and students using library per day over last one year

40

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	No File Uploaded

#### 4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The Institution frequently updates its IT facilities including Wi-Fi There are 61 computers and 03 laptops available in the institution. The configuration of the computers is upgraded as per the advancement in the technology, starting with Intel Pentium Dual core, RAM - 1GB, HDD- 255GB, Monitor- 19.5" and continued with recent Intel Pentium 3.1 Ghz. II, RAM-8 GB, HDD- 1 TB, Moniter-27.0", Dell Keyboard

Average 100 students and staff optimally used Library. and average 100000 lackh spent on Purchase of Books and Journals.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

#### **4.3.2 - Number of Computers**

27

File Description	Documents
Upload any additional information	No File Uploaded
Student – computer ratio	No File Uploaded
4.3.3 - Bandwidth of internet com	nection in the A. ? 50MBPS

#### Institution

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	No File Uploaded

#### 4.4 - Maintenance of Campus Infrastructure

**4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)** 

### **4.4.1.1** - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

For maintenance of physical infrastructure , the institution prepares perspective in advance through College Development Committee meetings. The governing parent society not only encourage but also assists in the overall development of college. The perspective plan of the institution is chalked out through interaction with the IQAC by taking into account the suggestions given by NAAC peer team visit during second cycle of reaccreditation. It was decided to work on implementation of the plan effectively for academic, co-curricular and infrastructural development of the college. This institutional perspective plan is deployed by hosting on the college website. Following is the list of activities implemented during the assessment period

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

#### STUDENT SUPPORT AND PROGRESSION

#### 5.1 - Student Support

**5.1.1** - Number of students benefited by scholarships and free ships provided by the Government during the year

**5.1.1.1 -** Number of students benefited by scholarships and free ships provided by the Government during the year

#### 126

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution /

#### non- government agencies during the year

### 5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

#### 126

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>
5.1.3 - Capacity building and sk	
institution include the following Language and communication s (Yoga, physical fitness, health an	: Soft skills skills Life skills
enhancement initiatives taken by institution include the following Language and communication s (Yoga, physical fitness, health an ICT/computing skills File Description	: Soft skills skills Life skills
institution include the following Language and communication s (Yoga, physical fitness, health an ICT/computing skills	: Soft skills skills Life skills nd hygiene)
institution include the following Language and communication s (Yoga, physical fitness, health an ICT/computing skills File Description	Soft skills skills Life skills nd hygiene) Documents

### **5.1.4** - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

01

**5.1.4.1** - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>
5.1.5 - The Institution has a tran mechanism for timely redressal grievances including sexual hara ragging cases Implementation of statutory/regulatory bodies Org awareness and undertakings on zero tolerance Mechanisms for s online/offline students' grievance redressal of the grievances throu appropriate committees	of student assment and f guidelines of anization wide policies with submission of es Timely
File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	No File Uploaded
5.2 - Student Progression	
5.2.1 - Number of placement of o	outgoing students during the year
5.2.1.1 - Number of outgoing stu	dents placed during the year
00	
File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	No File Uploaded

#### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

09

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

## **5.2.3** - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

0

File Description	Documents	
Upload supporting data for the same	<u>View File</u>	
Any additional information	No File Uploaded	

#### **5.3 - Student Participation and Activities**

**5.3.1** - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

**5.3.1.1** - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univer sity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )

Considering this the college has created reading room facility for students and library hours are increased. The college has created mechanism to assist students for digital access by providing internet facility and computers where they can apply online for government schemes and obtain subscriptions for educational resources.

The institution has revitalized to enhance acountability of the college internal complaint committee to handle students problem on time. The complaint cum suggestion box is installed. Add on courses were started by each of the departemnt figured out as Ninteen certificate courses.student feedback was collected analysied and suggestions were communicated to the staff and students.

Alumni Association was registered and many student oriented initiatives were undertaken by them for example Alumni donated 150 reference books for general preparation of students on their own.

Student Council is formed through general elections from the class representatives. The selected CR is nominated as UR to work on with theUniversity academic bodies. He represents the students of the college and interact on their behalf with the body members of University academic counci.

He also manage all the affairs of the student council. The student council playa key role in organization annual or many events.

File Description	Documents	
Paste link for additional information	Nil	
Upload any additional information	No File Uploaded	

**5.3.3** - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

**5.3.3.1** - Number of sports and cultural events/competitions in which students of the Institution participated during the year

0

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

#### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Our Alumni Association thus plays a very supporting and constructive role in the overall development of the college. We connect using Whatsapp group, which records and maintains the alumni data as it provides an update of alumni activities and achievements. We are proud of students who are achievers in every field; carrying with them the values imparted by college and are making a significant contribution to society.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.4.2 - Alumni contribution during the year (INR in Lakhs)		D. 1 Lakhs - 3Lakhs
File Description	Documents	

Upload any additional	No	File	Uploaded
information			

#### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The college is guided by the vision of this institution specified as to achieve " Excellence in higher education, empowerment through knowledge, inclusive growth for socio- economic change and sustainable development'', it has been functioning in the line of mission stated as:

To impart quality education to the poor, downtrodden masses and to the last man of the society. To provide facilities for the acquisition of knowledge and information and advancement of culture.

To promote quality teaching and learning through suitable academic environment. To undertake quality research in basic, applied and interdisciplinary sciences.

To empower students through education to make them strong, selfreliant, responsible and secular human beings, professionals and citizens.

To help the needy and economically weaker students in education.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The college is run by the visonary managment. Inits regualr meetings they prepares perspective in advance through College Development Committee meetings. The governing parent society not only encourage

but also assists in the overall development of college. The perspective plan of the institution is chalked out through interaction with the IQAC by taking into account the suggestions given by NAAC peer team visit during second cycle of reaccreditation. It was decided to work on implementation of the plan effectively for academic, co-curricular and infrastructural development of the college. This institutional perspective plan is deployed by hosting on the college website. Following is the list of activities implemented during the assessment period

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

# 6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The institution prepares perspective in advance through College Development Committee meetings. The governing parent society not only encourage but also assists in the overall development of college. The perspective plan of the institution is chalked out through interaction with the IQAC by taking into account the suggestions given by NAAC peer team visit during second cycle of reaccreditation. It was decided to work on implementation of the plan effectively for academic, co-curricular and infrastructural development of the college. This institutional perspective plan is deployed by hosting on the college website. Following is the list of activities implemented during the assessment period

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Academic Functioning: The college inculcates the culture of collective responsibility among its faculties. The college provide

# facility of delegation.

Under the Principal, as chair, the heads are empowered with the autonomy of selection and organinsing the event to improve their qualitative performance.

Each department prepare heir academic calendar pertaining curricular and curricular activities. Administrative function: The office administration is a collective under allocation of work responsibility. The principal perform as the head of the administrative function.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	Nil
Upload any additional information	No File Uploaded
6.2.3 - Implementation of e-gove areas of operation Administration Accounts Student Admission an Examination	on Finance and

File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user interfaces	No File Uploaded
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

#### **6.3 - Faculty Empowerment Strategies**

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

Employee welfare is a term including various services, benefits and facilities offered to employees by the employers. The welfare measures need not be monetary but in any kind/forms. This includes items such as allowances, housing, transportation, medical insurance

and food. Employee welfare also includes monitoring of working conditions, creation of industrial harmony through infrastructure for health, industrial relations and insurance against disease, accident and unemployment for the workers and their families. Through such generous benefits the employer makes life worth living for employees.Welfare includes anything that is done for the comfort and improvement of employees and is provided over and above the wages. Welfare helps in keeping the morale and motivation of the employees high so as to retain the employees for longer duration. The welfare measures need not be in monetary terms only but in any kind/forms. Employee welfare includes monitoring of working system.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.3.2** - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

**6.3.2.1** - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

**6.3.3** - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

**6.3.3.1** - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

**6.3.4.1** - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

4

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Performance appraisal is a vital tool to measure the frameworks set by any organization to its employees. It is utilized to track individual contribution and performance against organizational goals and to identify individual strengths and opportunities for future improvements and assessed whether organizational goals are achieved or serves as basis for the company's future planning and development This study examined the status of the performance appraisal system of Nass Construction Company and its implication to employees performance. The respondents of this study were tenured employees. The purposive sampling technique was used in the selection of respondents. Quantitative and qualitative method of research was utilized in the gathering of data. Interviews, focus group discussion and survey questionnaires were the main instrument used in this study. The result of the study showed that the performance appraisal system of the company are in place, aligned with the vision and mission of the institution , and is accurate in terms of content and purpose. On the other hand, the results reflected that the performance appraisal system of the company has brought about both positive and negative impact on the employees performance.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

# 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

# The college conducts audit regularly each year after end of financial year. The internal and external expenditure on accounts of all heads are maintained upto date. Audited report are communicated to the management of the institution.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

# 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

**6.4.2.1** - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0

Page 41/51

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The funding challenge described earlier is already well understood by most institutions and many have responded with the same entrepreneurial spirit, good planning and hard work that brought them success in their core activities. They have expanded fundraising activities directed at the general public, tapped new corporate donors for monetary and in-kind support, and held one-time events such as the LIVE/AIDS concert. They have redesigned program implementation strategies to include cost-recovery components whereby the beneficiaries of the program pay part, and sometimes all, program costs. And today we even see institute's owning and managing restaurants, tour companies, banks, clinics and other businesses.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

# 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC has encouraged faculties to develop e-contents and videos and posted on google classrooms. For online teaching, faculty used zoom, google meet platforms. Administrative and examination section are also fully supported with ICT facilities and necessary software.

IQAC has recommended increased use of ICT for Teaching Learning for which they have improved ICT facilities in the college. The

institute purchased equipments i.e. LCD, Smart Boards, scanners, computer, laptops, printers etc. Currently, the college has 03 classrooms and seminar halls equipped with ICT facilities. Two departments have computer Laboratories. Parent Institution provided Learning Management System (LMS) for online teaching.

File Description	Documents			
Paste link for additional information	Nil			
Upload any additional information	No File Uploaded			

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The IQAC has taken initiative to introduce research centres in Marathi, Commerce, Business Economics, History and English. At present there are six recognized Ph. D. Supervisors, who have supervised Ph. D. of 15 students who were awarded with the PH. D. degree. Besides, the faculty assign research projects to PG and UG students which increased the skill of using research tools. Such as reference books, journals and E- Books. During last five years, faculties have published 141 research papers and articles on the behest of IQAC. This publication includes number of research papers in UGC enlisted journals and various other digital databases. The faculties have also published 02 books and 42 chapters in books published by reputed publication houses of National and International standards. Further, IQAC recommended every department to organize conferences, seminars for the benefit of faculty members as well as students. So far during previous five years, various departments of College had organized 01 National conferences and 02 national workshops as well as college level workshops and competitions.

File Description	Documents					
Paste link for additional information	Nil					
Upload any additional information	No File Uploaded					
6.5.3 - Quality assurance initiati institution include: Regular mee Internal Quality Assurance Cell	eting of					

Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

# INSTITUTIONAL VALUES AND BEST PRACTICES

# 7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

In the wake of rising awareness and compassion for female gender as an equal entity, it is required to bring about the modification of behavior by raising awareness of gender equality concerns which can be achieved by conducting various sensitization campaigns, trainings, workshops, and programs. The college is a single platform that necessitates an equal opportunities to women everywhere. One of the avenues is the sports. The girl students of college get selected for university teams and number of times bagged prizes. Some of the measures initiated by the institution for the promotion of gender equity are as follows.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

7.1.2 - The Institution has facilities alternate sources of energy and energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grebased energy conservation Use of power efficient equipment	nergy ergy d Sensor-
File Description	Desuments

File Description	Documents
Geo tagged Photographs	No File Uploaded
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Following are the the facilities in the Institution for the management of the following types of degradable and non-degradable waste.

Solid waste management: solid waste is managed by using dustbin and compost pit

- Liquid waste management : Liquid waste is rare in the college
- Biomedical waste management: there is no bio waste
- E-waste management: There is no e waste toomauch
- Waste recycling system:water is recycled by givein toplat
- Hazardous chemicals and radioactive waste management: No hazardous chemeicls.
- •
- nazardous chemeicls

File Description	Documents					
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded					
Geo tagged photographs of the facilities	Nil					
Any other relevant information	No File Uploaded					
7.1.4 - Water conservation facili in the Institution: Rain water ha well /Open well recharge Constr and bunds Waste water recyclin	arvesting Bore ruction of tanks					

of water bodies and distribution campus	system in the				
File Description	Documents				
Geo tagged photographs / videos of the facilities	No File Uploaded				
Any other relevant information	No File Uploaded				
<ul> <li>7.1.5.1 - The institutional initiating greening the campus are as follows</li> <li>1. Restricted entry of autom</li> <li>2. Use of Bicycles/ Battery predictes</li> <li>3. Pedestrian Friendly path</li> <li>4. Ban on use of Plastic</li> <li>5. landscaping with trees and</li> </ul>	ows: nobiles powered hways	C. Any 2 of the above			
File Description	Documents	·			
Geo tagged photos / videos of the	No File Uploaded				

Geo tagged photos / videos of the facilities	No File Uploaded
Any other relevant documents	No File Uploaded

# 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and	c.	Any	2	of	the	above
energy initiatives are confirmed through the						
following 1.Green audit 2. Energy audit						
3.Environment audit 4.Clean and green						
campus recognitions/awards 5. Beyond the						
campus environmental promotional activities						

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen- reading software, mechanized equipment 5. Provision for enquiry and information :	C. Any 2 of the above
Human assistance, reader, scribe, soft copies of reading material, screen reading	

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The 'inclusiveness' is one of the distinctive areas of cultural harmony in which college is the perfect platform where students can learn to perform their duties as a citizen. The inculcation of a sense of inclusiveness is done through providing equal access to admission in college from every cross section of society, especially from poor and downtrodden masses. Besides the college promoted an attitude of tolerance and inclusiveness. The students belonging to different religious, racial and cultural identities study together harmoniously. Most of the curriculums are designed in such a way which envisages all the aspects helping to improve every facet of life. It covers all concept of community and community development, communication approaches to deal with the population of different sector, study of the historical significance which has had an influence on cultures and civilizations, assessing the similarities and dissimilarities in different regions

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Celebration of various days and events promoted the spirit of national integration. The very prime age in which students should understand the meaning of secularism starts as an adult in the college age. Hence maintaining communal harmony by loving their classmates irrespective of their caste, colour, creed and religion is rooted in them along with studies. Every student is equally treated and an environment of toleration and belief is also maintained. Extension activities, projects, field visits, educational tours helped the students to develop an inclusive environment and feel supported where they are extended a sense of belonging regardless of identity. Socio Economic: The College imparts education to the poor, downtrodden masses and to the last man of the society. We have students from diversified background. Mainly students from rural areas prefer our college, as they know that the college caters to their needs, support and encourages to become responsible citizens.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	No File Uploaded
Any other relevant information	No File Uploaded
7.1.10 - The Institution has a pro- of conduct for students, teachers administrators and other staff a periodic programmes in this reg of Conduct is displayed on the w a committee to monitor adheren of Conduct Institution organizes ethics programmes for students, teachers, administrators and oth Annual awareness programmes	s, nd conducts gard. The Code vebsite There is ace to the Code s professional , her staff 4.

# Conduct are organized

File Description	Documents
Code of ethics policy document	No File Uploaded
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Nationalism, symbols and ceremonies belong to the world of myths and legends and are of marginal importance. It can symbolism is, as far as nationhood is concerned, as important as economic and political factors. In fact, social life is a repository of symbols and ceremonies, whether in the form of totems, golden ages, flags, heroes, icons, capitals, statues, war memorials, football teams, national festivities or ceremonies, which are - at the core symbolic markers of national groups. Symbols or ceremonials provide short cuts to the community it represents, and is by nature selfreferential, subjective and boundary-creating. The usage of symbols and the performance of ceremonies are also a public thing, i.e. manifested in and sustained by public ceremonies performed in a public space.1 Moreover, and within the theoretical frame of this volume, national symbols and ceremonies provide us with a powerful testimony about the persistence of nations and of the appeal of nationhood.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

# 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format

provided in the Manual.

The college is mono stream institute imparting education of UG degree program offering degree in Two years. As it is a co-education the students both the girls and boys learn together in the same classroom.

They all belong to the diverse sections of the society, having different linguistic and socio -cultural and economic background. In order to bring harmony in the cultural tolerance many programmes on the theme of social equity, human values and human rights are organized periodically during the session.

The institution is committed to the national and social causes and it celebrated various national festivals, important days and birth/death anniversaries of the great Indian personalities. Republic Day is celebrated every year with great enthusiasm. Department of Music organized a program of Patriotic songs after flag hoisting every year. Independence Day is celebrated every year. Maharashtra Day is celebrated on 01st May, every year. Institution celebrated Birth and Death anniversaries of the great

Indian personalities and the various special days as follows:

Celebration / Programme

The Institute organizes various activities in the campus for inculcating values for being responsible citizens as reflected in the constitution of India.

File Description	Documents
Best practices in the Institutional web site	No File Uploaded
Any other relevant information	No File Uploaded

#### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

this is one of the important rural higher educational institutes.The Institute organizes various activities in the campus for inculcating values for being responsible citizens as reflected in the constitution of India. Some of the events Celebrated every year are ndependence Day on 15th August and Republic day on 26th January every year. On this occasion, a program comprising of speeches on national importance, patriotic songs and dances used to be organized with full patriotic enthusiasm.

\* Various types of pledge taking activities, as per Government directives, are also organize from time to time in the Institute.

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	No File Uploaded
7.3.2 - Plan of action for the next academic year	
To cretate modern national level infrastructure to facilitate teaching learning for rural students	
Introduction of PG courses	
Funded Resrach activity to promoted	